



1 February 2015

It is our intention to provide and maintain safe and healthy working conditions, equipment and systems of work for all our employees and to provide such information, training and supervision as they need for this purpose. We also accept our responsibility for the health and safety of other people who may be affected by our activities.

We recognise that health and safety can contribute to our overall business performance by reducing costs. We also recognise that accidents, ill health and incidents are often preventable and it is our intention to develop the necessary organizational arrangements and culture within the business to control the risks to the best of our ability. This will be achieved by the contribution and participation of individuals at all levels and we will develop a health and safety culture through the commitment of senior staff that will foster a positive approach throughout the business.

Plans will be implemented to further our intention of achieving a high standard of health and safety. Such plans will consider health and safety issues before starting any new job or purchasing any new plant. We will identify hazards via COSHH and Risk Assessments. We will draw up contingency plans to cope with serious and imminent dangers. Adequate resources will be allocated for the implementation of these plans and we will take steps to avoid conflict between the demands of the plans and other operational requirements. Resources will be both financial and human and we will develop the latter through recruitment, training, the promotion of health and effective communications.

Structured monitoring and auditing systems will be set up. Our accident, ill health and incident records will be regularly reviewed so as to analyse causes, trends, and common features. Action will be taken on unsatisfactory audit findings and on our accident and incident reviews so as to improve our overall health and safety performance, i.e. they will be used to identify priorities and set objectives.

The allocation of duties for safety matters and the particular arrangements which we will make to implement the policy are set out below.

The policy will be kept up to date, particularly as the business changes in nature and size. To ensure this, the policy and the way in which it has operated will be reviewed every year.

Signed

A handwritten signature in blue ink, appearing to read 'S M Heaton'.

Simon M Heaton
Managing Director